

St. Martin's Catholic Primary School



Mission Statement

Approved by Committee:

Feb 16

Approved by FGB

Feb 16

Next Review date:

Sept 18

MISSION

Our mission is to foster the personal development and academic achievement of each child by providing a caring and creative environment that adheres to the foundations and values of the Catholic Faith.

VISION

Our vision is to inspire all to lead, through love and service, the life of purpose and excellence that God wants for us.

Success Criteria

To put prayer, worship and liturgy at the centre of each child's school experience.

To achieve this, the School will:

- Celebrate Mass in school on appropriate occasions and provide non-Eucharistic liturgies in school
- Facilitate a weekly whole school faith based assembly as well as a separate KS1 and KS2 assembly
- Plan comprehensively for Religious Education, using the diocesan approved scheme 'Learning & Growing as the People of God' together with supporting resources
- Encourage an atmosphere conducive to silent prayer and reflection
- Teach formal prayers, appropriate to the children's ages, as agreed by the teaching staff
- Provide opportunities for the children to compose informal prayers
- Develop an understanding that prayer can be expressed in many forms including through dance and drama
- Promote spiritual growth throughout the school's learning environment

To foster real links between the School, home, parish and our wider community.

To achieve this, the School will:

- Continue our open door policy for parents, creating a welcoming environment
- strengthen effective communication for parents and parishioners
- Explore sources of voluntary help from parents and parishioners
- Foster links with local schools, e.g. through shared worship and performance, sport, the arts, the curriculum and staff development
- Provide the Parish Priest with opportunities for involvement in the spiritual development of children, staff and their families
- Nurture spiritual growth between the family, school, parish and diocese
- Encourage children and their families to attend and participate in parish Family Masses
- Support the implementation of Sacramental programmes within the Parish

To ensure the curriculum will enable our children to develop fully in acquiring the skills, attitudes and values in a Catholic Christian setting.

To achieve this, the School will:

- Encourage the pursuit of excellence by planning a broad and creative curriculum, supported by extra curricula activities, which is focused on personal development and achievement.
- Establish collaborative, skilful and effective leadership teams at all levels-Governors, Senior Management Team and Subject Leaders
- Support, monitor and evaluate the effectiveness of the school's performance and ensure a climate of continuous improvement
- Maintain an ethos of high expectations through inspirational teaching and learning
- Ensure that Religious Education and other core subjects have a central place in our curriculum planning
- Keep parents informed of their child's progress through report writing, parent/teacher meetings and Open Evenings where children's work is shared and celebrated

To ensure that the personal experiences of our children have a positive influence on their understanding of relationships.

To achieve this, the School will:

- Create an atmosphere of trust which enables children to talk to adults in the school about problems or concerns they may have in or out of school
- Have a well-planned scheme of work for Personal, Social Health and Citizenship Education
- Maintain a whole school behaviour policy to include rewards and sanctions
- Communicate with parents to maintain excellent behaviour in the school
- Use assemblies to affirm and celebrate good behaviour, particularly the weekly Praise Assembly
- Support a House system to encourage team effort, leadership and community spirit
- Manage an active School Council to provide children in the school with a voice, work collaboratively and provide leadership opportunities

To ensure that all members of the school community are respected and feel valued.

To achieve this, the School will:

- Be an inclusive school community that celebrates individuality and diversity, rejoicing in the achievement of all.
- Recognise and celebrate the commitment and achievement of all staff, and provide opportunities for continuing professional development
- Promote excellence of the teaching provision
- Maintain continuous professional development to meet the needs of individuals as well as a changing and evolving educational system
- Identify vulnerable children and provide a system of support to meet their individual needs